

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la5

Park/ Program Goal ID Number:

TUIN01

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 3 of 10 or 33% of the historic structures on the Current List of Classified Structures are in good condition.			Total # Units in Baseline: 3	Status in Base Year (# Meeting Condition): 2
Performance Indicator (what is measured): Condition	Unit Measure: Each structure	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period:			3	
Projected Performance Target, End of this Fiscal Year:		2		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 2 of 10 (20%) of Tuskegee Institute National Historic Site historic structures on the Current List of Classified Structures are in good condition..				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la5

Park/ Program Goal ID Number:

TUIN01

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>

Annual Plan of Work and Results:

Tuskegee Institute NHS has (2) historic structures listed on the National Park Service List of Classified Structures. We will conduct preservation work on both historic structures, which are "The Oak's" as well as "The Carver Museum". This will include the re-pointing of bricks and the painting and stabilization of the George Washington Carver Museum, as well as the painting of the exterior of the Oak's.

Projected Funding - ONPS Base (,000): 267

Projected FTE - NPS: .9

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

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NPS Goal ID Number:

la5

Park/ Program Goal ID Number:

TUIN01

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Repoint Masonry at the George W. Carver Museum</i> Historic Structure remains in good condition.	Facility Management 30-SEP-2005	Willie Robinson	ONPS Other		
<i>Paint the exterior of the B.T. Washington Home</i> Historic Structure remains in good condition.	Facility Management 30-SEP-2005	Willie Robinson	ONPS Other		
<i>Paint and Stabilize the Exterior of Museum</i> Historic Structure remains in good condition.	Facility Management 30-SEP-2005	Willie Robinson	ONPS Other		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		
			ONPS Other		
			ONPS Other		

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

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NPS Goal ID Number: la5

Park/ Program Goal ID Number: TUIN01

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

TUIN03

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 75.5% of 186 applicable preservation and protection standards for Tuskegee Institute National Historic Site's museum collections standards are met.			Total # Units in Baseline: 186	Status in Base Year (# Meeting Condition): 209
Performance Indicator (what is measured): Applicable standards	Unit Measure: Each standard	Condition (Desired): Standards meet		
Projected Performance Target, end of strategic planning period:			141	
Projected Performance Target, End of this Fiscal Year:		129		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 129 (70%) of 186 applicable preservation and protection standards for park museum collections are met.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

TUIN03

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:				

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:				129

Annual Plan of Work and Results:

To met this goal, park staff will remove items that do not relate to the site. All artifacts will be re-housed by staff. Additionally, staff will establish a monitoring program. Projects will be submitted to the PMIS system to conduct a security survey and develop a Collections Management Plan.

Projected Funding - ONPS Base (,000): 62

Projected FTE - NPS: 1.3

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

TUIN03

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Remove all items that do not relate to the site.</i> Storage use for museum object only	Resouse Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Design new facility</i> Space to accommodate current museum collection	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Re-house Museum artifacts</i> Easy Access to Museum Objects	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Write PMIS statement to replace old exhibit</i> security and preservation of museum propert	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Place barrier in front of Objects on display</i> Object on exhibit is protected	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Establish monitoring program.</i> Visible spectrum of light is controlled	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>PMIS statement for a Collection Management Plan</i> An approved Collection Management Plan	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Other		

Annual Performance Plan (APP), FY 2005

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DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

TUIN03

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>'s Fire Protection Plan</i> A completed Fire Protection Plan	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>PMIS statement for a Security Survey</i> An completed Security Survey	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

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Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number: **NPS Goal ID Number:** la6

Park/ Program Goal ID Number: TUIN03

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUIN04

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 2 of 2 (100%) of Tuskegee Institute NHS cultural landscapes on the current Cultural Landscape Inventory are in good condition.			Total # Units in Baseline: 2	Status in Base Year (# Meeting Condition): 1
Performance Indicator (what is measured): Condition	Unit Measure: Each landscape	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period:			2	
Projected Performance Target, End of this Fiscal Year:		2		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 2 of 2 (100%) of Tuskegee Institute NHS cultural landscapes on the current Cultural Landscapes Inventory are in good condition.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUIN04

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:				

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	2			2

Annual Plan of Work and Results:

Tuskegee Institute NHS comprise of 8.32 acres surrounding the Oaks, family home of Booker T. Washington and the land within and surrounding the George W. Carver Museum. All acreage will meet the National Park Service Standards by (1) applying pesticide to treat infestations; and (2) inspecting and monitoring of insects and vermin around cultural landscapes; (3) removing invasive plants and replacing with original vegetation and flora of the landscape.

Projected Funding - ONPS Base (,000): 32

Projected FTE - NPS: .7

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUIN04

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Inspect and monitor cultural landscapes</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Remove exotic plants</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Replace with original vegetation flora</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

la8

Park/ Program Goal ID Number:

TUIN26

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 0% of the recorded archeological sites with condition assessments are in good condition.			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Condition	Unit Measure: Each archeological site	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 0% of the recorded archeological sites with condition assessments are in good condition.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

la8

Park/ Program Goal ID Number:

TUIN26

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

The park staff will work to get their Archeological sites visited by an Archeologist, verification of condition natural or human cause and record information in ASIMIS data base. This will allow condition assessment to be in good condition.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

la8

Park/ Program Goal ID Number:

TUIN26

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Administrative Service	MGMT/Admin 30-SEP-2005	Light/Streeter/Brandyburg			

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: July 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb02C

Park/ Program Goal ID Number:

TU04

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 200X, the number of (name of unit) historic structures inventoried (but not to required standards) is increased by X to Y (Z%) from FY 2003.			Total # Units in Baseline: 10	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Number updated	Unit Measure: Each record	Condition (Desired): Increased		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 10				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 200X, the number of (name of unit) historic structures inventoried (but not to required standards) is increased by X to Y (Z%) from FY 2003.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: July 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb02C

Park/ Program Goal ID Number:

TU04

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Annual Plan of Work and Results:

Annual Plan of Work and Results

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

**Work Plan Product/
Service/ Activity**

Division

**Planned
Comp. Date**

Responsible Person

Fund Source

**Dollars
(\$,000)**

FTE

Planned Output

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: July 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

1b02C

Park/ Program Goal ID Number: TU04

Subtotal for Goal:

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

1b2A

Park/ Program Goal ID Number:

TUIN27

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of archeological sites inventoried, evaluated and listed in the Archeological Sites Management Information System opportunity is 0%.			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Number in database	Unit Measure: Each site added	Condition (Desired): Increase		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of archeological sites inventoried, evaluated and listed in the Archeological Sites Management Information System opportunity is 0%.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

lb2A

Park/ Program Goal ID Number:

TUIN27

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Increase number of known sites not a goal for this site.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

lb2A

Park/ Program Goal ID Number:

TUIN27

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction and Admin. Service	MGMT/Adm 30-SEP-2005	Light/Streeter/Brandyburg			

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

TU04

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the Tuskegee Institute National Historic Site cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 100% from FY 2003 (from 0 to 2 landscapes).			Total # Units in Baseline: 2	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Number in database	Unit Measure: Each landscape	Condition (Desired): Increased		
Projected Performance Target, end of strategic planning period:			2	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 200X, the (name of unit) cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by X% from FY 2003 (from Y to Z landscapes).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

TU04

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS's primary goal is to maintain its landscapes in safe and good condition. Preservation planning generally involves following recommendations from the Cultural Landscape Report. This report recommended a continuation of fertilizing, mowing and pruning cultural landscapes within and around the historic landscape; and removing debris and exotic species that are not native to the site. Staff will also continue to focus on increasing public awareness and understanding about the significance of Tuskegee's historic landscape.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

TU04

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2C

Park/ Program Goal ID Number:

TUIN17

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 3 of 10 30% of the Tuskegee Institute National Historic Site historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information.			Total # Units in Baseline: 10	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Number updated	Unit Measure: Each record	Condition (Desired): Updated		
Projected Performance Target, end of strategic planning period:			3	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 0 of 10 (0%) of the Tuskegee Institute National Historic Site historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ib2C

Park/ Program Goal ID Number:

TUIN17

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS has two (2) historic structures listed on the LCS. The Regional Office will conduct an Assessment Condition Report for both building during FY2007 according to Brian Coffey.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2C

Park/ Program Goal ID Number:

TUIN17

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

TUIN05

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of Tuskegee Institute National Historic Site museum objects cataloged and submitted to the National Catalog is increased from 11538 in FY2001 to 11682 (.02% increase).			Total # Units in Baseline: 5209	Status in Base Year (# Meeting Condition): 1510
Performance Indicator (what is measured): Number of museum objects cata	Unit Measure: Each museum object added	Condition (Desired): Increased		
Projected Performance Target, end of strategic planning period:			11682	
Projected Performance Target, End of this Fiscal Year:		11538		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Institute National Historic Site museum objects cataloged and submitted to the National Catalog is increased from 11,538 FY2005 to 11575.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ib2D

Park/ Program Goal ID Number:

TUIN05

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

To achieve desired results, park staff will photographically document, catalog and accession museum objects. Additionally, the Resource Management Plans will be revised.

Projected Funding - ONPS Base (,000): 47

Projected FTE - NPS: .8

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 09, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

TUIN05

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Museum Objects Cataloged and Accession</i> Catalog 37 museum items and access	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Museum Objects photographically Documented</i> Photograph museum item	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Resource Management Plans are revised</i> Inclusive Resource Management Plan	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Management/Administrative Suppor</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2F

Park/ Program Goal ID Number:

TUIN18

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, Tuskegee Institute National Historic Site's Historic Resource Study (HRS) and Administrative History are not completed to professional standards, current (approved since 1985).			Total # Units in Baseline: 2	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Studies	Unit Measure: Each park	Condition (Desired): Current		
Projected Performance Target, end of strategic planning period:			2	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, Tuskegee Institute National Historic Site's Historic Resource Study (HRS) and Administrative History are not completed to professional standards, current (approved since 1985).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2F

Park/ Program Goal ID Number:

TUIN18

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS has written a PMIS statement to conduct Administrative History as well as a Historic Resource Study. These reports about Tuskegee Institute NHS will help to increase the visitor understand of the site. Provided the PMIS funding is realized, these reports will be conducted by 2008.

Projected Funding - ONPS Base (,000): 10

Projected FTE - NPS: .1

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2F

Park/ Program Goal ID Number:

TUIN18

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIN07

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.			Total # Units in Baseline: 96	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Visitor satisfaction	Unit Measure: percent	Condition (Desired): Satisfied		
Projected Performance Target, end of strategic planning period:			95	
Projected Performance Target, End of this Fiscal Year:		95		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 95 % of visitors to Tuskegee Institute National Historic Site are satisfied with appropriate park facilities, services, and recreational opportunities.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIN07

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS will conduct an annual visitor survey in order to verify that the park is meeting the goal of visitor satisfaction. The park will distribute valuable information pertaining to the site by providing brochures and rack cards; orientation video; maintaining clean facilities; and employee assistance to visitors.

Projected Funding - ONPS Base (,000): 188

Projected FTE - NPS: 1.9

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIN07

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Develop newsletter with park activities</i> annual newsletter and 6 press releases	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Provide historically accurate, pamphlets</i> Improved Visitor Service	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Conduct routine bldg. and ground inspections;</i> Resource protection	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Historic Structures are maintained</i> Resource Protection	Facility Management 30-SEP-2005	Willie Robinson	ONPS Base		
<i>Visitor Facility are maintained</i> Clean and Maintained visitor and employee facility	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Education Materials are available to the public</i> Eastern National book store is maintained	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Interpretive programs are available to the public</i> A variety of interpretive programs are available	Resource Education 30-SEP-2005	Tyrone Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIN07

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Conduct regular safety meetings</i> Safe Visitor and Employees	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Provide quarterly safety news flashes</i> Safe Visitor and Employees	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Management/Administrative Support</i> MGMT/Admin	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2A

Park/ Program Goal ID Number:

TUIN08

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of visitor accidents/incidents at Tuskegee Institute National Historic Site is no higher than its baseline number 0 (FY2000-FY2003 annual average).			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Accidents/incidents	Unit Measure: Each accident/incident	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			0	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of visitor accidents/incidents at Tuskegee Institute National Historic Site is no higher than its baseline number 0 (FY2000-FY2003 annual average).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila2A

Park/ Program Goal ID Number:

TUIN08

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS will ensure that inspections are made on a daily basis to ensure visitor safety; present monthly safety meetings for staff; and establish partnerships with the security division at Tuskegee University to increase both visitor and employee protection.

Projected Funding - ONPS Base (,000): 2

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila2A

Park/ Program Goal ID Number:

TUIN08

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Perform regular inspections of visited areas</i> Visitor Protection	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Increase Awareness of safety issues</i> Monthly Safety Meetings	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Perform regular inspections of visitation area</i> Establish Partnership with Tuskegee University	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2B

Park/ Program Goal ID Number:

TUIN20

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of fatalities at Tuskegee Institute National Historic Site will remain at zero			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Fatalities	Unit Measure: Each fatality	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of fatalities at Tuskegee Institute National Historic Site will remain at zero.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2B

Park/ Program Goal ID Number:

TUIN20

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

Annual Plan of Work and Results:

Tuskegee Institute NHS will establish a collaborative relationship with the Tuskegee Police Department, Little Texas Fire Department, and the security staff of Tuskegee University to provide visitor safety. Once collaborative is formed will continue to maintain a working relationship.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2B

Park/ Program Goal ID Number:

TUIN20

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Perform regular inspections of visited areas</i> Visitor Protection	Resource Education 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Increase Awareness of safety issues</i> Monthly Safety Meetings	Resource Education 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Perform regular inspections of visitor area</i> Establish Partnership with Tuskegee University	Resource Education 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

11b1

Park/ Program Goal ID Number:

TUIN09

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 65% of Tuskegee Institute National Historic Site visitors understand the significant of the park.			Total # Units in Baseline: 30	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Visitor understanding	Unit Measure: percent	Condition (Desired): Understand		
Projected Performance Target, end of strategic planning period:			65	
Projected Performance Target, End of this Fiscal Year:		45		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 45% of Tuskegee Institute National Historic Site visitors understand the significant of the park.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIb1

Park/ Program Goal ID Number:

TUIN09

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

To ensure the park is meeting visitor understanding and quality customer service, Tuskegee Institute National Historic Site will provide the visiting public with historically accurate ranger-led programs and exhibits, bi-annual newsletters and press releases, and quality interpretive programs.

Projected Funding - ONPS Base (,000): 151

Projected FTE - NPS: 2.3

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

11b1

Park/ Program Goal ID Number:

TUIN09

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Develop informational newsletter</i> Annual newsletter and 6 press releases	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Provide informational pamphlets</i> Completed informational pamphlets	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Provide ranger led programs.</i> Ranger Led Programs	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>accurate museum exhibits.</i> Update Museum Exhibits	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Education Materials are available to the public</i> Eastern National book store is maintained	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Interpretive programs are available to the public</i> A variety of interpretive programs	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number: IIb1

Park/ Program Goal ID Number: TUIN09

Subtotal for Goal:

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUIN21

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 3 (100% of 3) non-historic buildings are in fair to good condition as measured by the FCI at Tuskegee Institute National Historic Site.			Total # Units in Baseline: 3	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Condition of asset	Unit Measure: Each asset	Condition (Desired): Fair or good		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year:				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 3 (100% of 3) non-historic buildings are in fair to good condition as measured by the FCI at Tuskegee Institute National Historic Site.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUIN21

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS will inspect and assess park buildings and establish conditions rating. Once rating is established, three buildings will be brought to good condition by 2008.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Complete status in base year; complete quarterly performance - enter the number of non-building assets the park will maintain per quarter for FY05-08.<F_SHOTT 26-JAN-05><F_SHOTT 26-JAN-05>

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUIN21

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Inspect and Establish FCI</i> Assess (4) buildings inspect and establish FCI	Maintenance 30-SEP-2005	Willie Robinson			
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUIN10

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 100% of employee performance plans are linked to appropriate strategic annual performance goals and position competencies			Total # Units in Baseline: 14	Status in Base Year (# Meeting Condition): 14
Performance Indicator (what is measured): Employee performance plans	Unit Measure: Each employee	Condition (Desired): Linked to goals		
Projected Performance Target, end of strategic planning period:			10	
Projected Performance Target, End of this Fiscal Year:		10		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 100 % of employee performance plans are linked to appropriate strategic and annual performance goals.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUIN10

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Supervisors, with the assistance of the employees they supervise, will develop annual performance plans for their employees that are linked to the GPRA goals of the Tuskegee Institute National Historic Site.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUIN10

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Supervisors will link all performance plans</i> Linked Performance Plans	All Division 30-SEP-2005	Superintendent	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUIN15

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of Tuskegee Institute National Historic Site employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1.6.			Total # Units in Baseline: 1.63	Status in Base Year (# Meeting Condition): 1.63
Performance Indicator (what is measured): Incidents	Unit Measure: Each incident resulting in injury	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			1.6	
Projected Performance Target, End of this Fiscal Year:		1.6		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Institute National Historic Site employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1.6.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUIN15

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute National Historic Site will work towards maintaining fewer than two lost-time injuries. This effort will be realized by conducting monthly safety meetings, issuing monthly safety messages, increasing safety knowledge among staff with in-house safety training, and doing two safety inspections.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUIN15

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Perform regular inspections of work areas</i> Routine safety inspection.	All Divisions 30-SEP-2005		ONPS Base		
<i>Inspections conducted on a regular basis</i> Daily inspections of work areas	All Divisions 30-SEP-2005		ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUIN16

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008 the number of Tuskegee Institute National Historic Site hours of Continuation of Pay is at or below 500 hours.			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): COP hours	Unit Measure: Each COP hour	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			500	
Projected Performance Target, End of this Fiscal Year:		500		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Institute National Historic Site hours of Continuation of Pay is at or below 500.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUIN16

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

The five-year plan of the Tuskegee Institute NHS will be essentially the same year after year. Park staff will continue to maintain a safe work environment by conducting routine inspections of work areas, issuing quarterly safety messages via a safety newsletter, and conducting monthly safety awareness meetings for FY '05, '06, '07, and '08.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUIN16

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Conduct routine inspections of work areas</i> Maintain safe work environment.	All Divisions 30-SEP-2005	Safety Team	ONPS Base		
<i>Quarterly safety messages.</i> Safety Newsletter.	All Divisions 30-SEP-2005	Safety Officer	ONPS Base		
<i>Conduct monthly safety meetings</i> Increase safety awareness.	All Divisions 30-SEP-2005	Safety Team	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

NONE

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008 the number of employee fatalities at Tuskegee Institute National Historic Site will also be reported but not be targeted.			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Fatalities	Unit Measure: Each fatality	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005 the number of employee fatalities at Tuskegee Institute National Historic Site will also be reported but not be targeted.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

NONE

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

The Tuskegee staff will actively work to maintain 0 for employee fatalities. To achieve this goal, the Safety Team members will perform regular inspections of work areas to identify hazards to staff. When hazards are identified, the staff will remove, repair or treat problems. Additionally, Safety Team members will issue quarterly safety messages and hold monthly safety meetings

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

NONE

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Perform regular inspections of work areas</i> Routine safety inspection.	All Divisions 30-SEP-2005	Safety Team	ONPS Base		
<i>Inspections conducted on a regular basis</i> Daily inspections of work areas	All Divisions 30-SEP-2005	Safety Team	ONPS Base		
<i>Increase safety message</i> Monthly safety meetings and newsflashes.	Safety Team 30-SEP-2005	Safety Team	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUIN22

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, Tuskegee Institute National Historic Site has 5 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Park Partnerships	Unit Measure: Each partnership	Condition (Desired): Established		
Projected Performance Target, end of strategic planning period:			5	
Projected Performance Target, End of this Fiscal Year:			1	
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, Tuskegee Institute National Historic Site has 1 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUIN22

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Institute NHS will focus on developing new partnerships and nurturing existing partnerships. The Institute staff will continue to meet with Tuskegee University's President and staff to assure that the partnership to assist with increasing visitor understanding of Tuskegee's story during special events and Freshmen Orientation.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUIN22

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Agreement with Tuskegee Police Department</i> A agreement about jurisdiction	LE 30-SEP-2005	Stephen Dollinger	ONPS Base		
<i>Agreement with Tuskegee Fire Department</i> Agreement about fire protection	LE 30-SEP-2005	Stephen Dollinger	ONPS Base		
<i>Agreement to develop exhibits and display</i> A agreement for exhibit production	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUIN23

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, attendance at Tuskegee Institute National Historic Site facilitated programs will increase to 72,899 (2% over 71,469)			Total # Units in Baseline: 71469	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Facilitated programs	Unit Measure: Each visitor	Condition (Desired): attended		
Projected Performance Target, end of strategic planning period:			72899	
Projected Performance Target, End of this Fiscal Year:		71827		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, attendance at Tuskegee Institute National Historic Site facilitated programs will increase to 71,827 (1% over 71,469)				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUIN23

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="71827"/>

Annual Plan of Work and Results:

Tuskegee's primary goal is to ensure the greatest variety of experiences to the greatest number in all age groups. The Resource Education Division will meet this goal by carefully planning activities based upon the Park's Comprehensive Interpretative Plan. Eventhough, personal programs can fluctuate from year to year, we will provide a well thought out program with Individual Service Plans attached that specifies the intent of the program, audience and times offered.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUIN23

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Present Costume interpretive program</i> Develop demonstration program	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Develop multi-media program</i> Develop introductory video	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Community groups program</i> Develop out-reach and off-site Program.	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Establish Movable School Program</i> Off site Educational Program	Resource Education 30-SEP-2005	Robyn Harris	ONPS Base		
<i>Provide guided museum programs</i> Increase informal contacts	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Redesign Jr. Ranger handbook</i> Reestablish Jr. Ranger Program	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Establish Special Events Calendar</i> Establish 5 Annual Special Events	Resource Education 30-SEP-2005	Tyrone Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE INSTITUTE NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5680

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUIN23

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Dollars (\$,000)

FTE

Total for Report:

0

0